

Oct 1, 2022 - Grow Leader Training

1. Encouragement:

- A. Everything that happens in the church happens because we are a body functioning together.
- B. There is no part that is not important.
- C. When we see Kingdom “wins”, everyone has a part.
- D. Dream Teams help us make consistency happen. Consistency is a key to everything we do.
- E. You are having more impact than you realize!

Culture matters. You cannot teach culture, you are the culture. We must be what we want to see.

Why do we meet together? If we do not know where we are going it doesn't matter which way we go. Ultimately, what we are doing is way more than just accomplishing tasks. There is a culture of us together, based on God's Kingdom, that produces what God desires to produce.

We meet together to stay the same page. We meet together to grow together. We meet together because it's good to be together. We value these times together.

2. Miscellaneous Highlights:

- A. Watch for the 21 Days of Prayer coming in the new year. This is a vital time for our church.
- B. Online resources for leaders
- C. Like and share Facebook/social media posts
- D. Develop seconds on your Team. Develop beyond yourself. Talk to the leader above you about this!
- E. 30/30: thirty minutes before and after church are vital for connections!
- F. Team Badges if required : guest to identify you

3. Volunteer motto:

It is a privilege to serve on this team, thank you God for choosing me.

The body of Jesus working together for His Kingdom, that is a privilege. I thank God that He has given me purpose and I thank God for the church I am a part of.

This is our attitude!

3. Training highlights:

A. Love your church. Love your Teammates. Love what God is doing.

- a. As one who leads, do you model the love found in the Bible?

Colossians 3:14 And over all these virtues put on love, which binds them all together in perfect unity.

- b. This is what sets leading in a church apart from the rest of the world in “leadership”.
- c. We are people first, not task first. This is not transactional model - “I care for you because you do this task”...

Reflection question: Does the Team you are a part of know that you love others on the Team?

- *Are you approachable?
- *Do you listen?
- *Do you pray for them?
- *Are you “distant” or “close”?
- *Do you lead as you would want to be led?

- e. Next level leadership: Celebrate the people around you!
- f. If you would not wash the feet of those on your team you shouldn't be part of leading it.

Reflection question: Are you the kind of person that people want to follow?

Psalms 122:1 I rejoiced with those who said to me, “Let us go to the house of the Lord.”

- h. We hope you love what God is doing. We hope you love your church. We hope you love what you do.
- *This attitude will produce enthusiasm!
 - *We hope you are excited about church!
 - *That rubs off! It is contagious!
 - *This sparks an invite culture. We want people to want to invite people to church.

B. The little things matter

- a. As one who leads, be an example in this:
**The little things together add up to the big picture.*
- b. Little things- examples: What is your time to show up time? What is your specific responsibility? How prepared are you? Are you prayed up? How is your attitude?

Be consistent. Be a model.

- c. In one sense, no gathering together is just another ordinary Sunday or Wednesday: Maximize your moments by taking care of the little things.

Reflection questions: How are you doing in the little things? How consistent are you? Can others follow your lead in this?

C. Communication is pivotal (can swing things one way or the other)

- a. We can have good plan, a good structure, both wise and of God. But if there is not good communication, it will not matter.

Picture example

- b. Develop and have a consistent pattern of communicating with people.

*Communicate up and down the structural ladder.

*What mode of communication works for those you are to be communicating with? Utilize that.

- c. Example of things to communicate:

-New things

-Updates

-Reminders

-Training

-Check in/prayer needs (This is necessary so we are not just task oriented in our communicating. Ex "How are you?", "What can I pray for you for?")

-Encouragement

-Smiles and laughter

Ways we seek to communicate as a whole: Messenger thread. Yearly Grow Leader. Dream Team Celebrations.

Reflection question: How well do you communicate?

D. Consistency is key. Change does happen.

- a. Ultimately there is no challenge without some level of change.

**There is change at times because something is negative. Sometimes change is because of new direction, new things to accomplish. When change is not because something is negative, sometimes the reaction is negative. Those who lead need to see why change at times is necessary and why its important not to have a negative point of view about it.*

- b. There are no real structural sacred cows. Our values and why we do what we do will not change. But how we do things will change at times.

- c. Your heart and your attitude matter in this. That is not only important for you, but to others you lead and interact with.

- d. Leaders ultimately embrace change because they are able to see the big picture of why change at times is necessary.

- e. If you do not understand the why behind the what, ask! If cannot see the big picture, ask!

Reflection question: How do you receive change?