

October 7th Grow Leader Training

It is amazing to be in a room full of people dedicated to the local church. Thank you. Our churches are going somewhere. Thank you for helping us go there.

Dream Teams are a vital part of Only Believe. Each member of our church body can *make a difference*. Dream Teams is one of the ways that happens. So many of the functions of our church happen because of the incredible leaders and volunteers of all our teams. Dream Teams are the nuts and bolts of our church, allowing us to have a broad base of ministry and to do a variety of things. Dream Teams help make us who we are!

Dream team attitude: This is a privilege. Thank you God for choosing me.

A. Reminders:

1. Consistency is key. Week in and week out consistency. People want to know what is going to happen when they come to church. People will not invite others when they are not sure what is going to happen. Dream Teams and Small Groups are part of the consistency of our churches. These will only be as consistent as those who lead.

**Remember, change does happen as there are no sacred cows. Change happens due to evaluation not whim. Be pliable with change.*

2. Be faithful in the little things. Pay attention to the details. Be purposeful in the details of the Team. The little things add up to the big picture.

3. We want an invite culture (atmosphere, condition) for our churches. It starts with this: *Love your church. Love your Dream Team (and Teammates). And most importantly, love what God is doing among us!* This is our culture, this is our attitude! If that is our culture we will invite others to come to church!

4. We want to continue to grow in our communication. Ask questions. Make sure we are all on the same page! Don't assume. Communicate up and down the structure that is in place.

5. Work on developing Team Seconds. Identify, bring along side, and delegate.

6. 30/30 rule. 30 minutes before and after church are vital for relational connections. Be people-minded!

7. Keep liking and sharing social media posts. It helps!

8. *Use Planning Center. Help us with this on your Dream Team. Planning Center is our hub of scheduling activity.*

9. Dream Team sign up protocol: 1. Next Steps, 2. volunteer application, 3. approval, 4. integration. If signing up for a new Team later: 1. Dream Team sign up sheet, 2. approval, 3. integration.

**21 Days of Prayer is January 7-27 : Pray First! Prayer is vital to our church. We are churches that pray. Let's put our focus on what is important.*

**First Saturday of Month Prayer at Botkins, 8-9am*

**Monday Church Wide Prayer at Urbana, 6-7pm*

B. Leadership Training:

1. A lot of what happens in your church starts with you.

- a. Come to church with expectation. Be prayerful. What can God do among us today? How is today another day of equipping long term discipleship?
- b. Be the culture. We must be what we expect. Action, attitude, interaction. It starts with those who lead.
- c. Know the big picture. What are we after?

**We are churches who make disciples that go out into the world with the Gospel of Jesus.*

**This breaks down into how we go about this in our individual churches. What is our mode of operation?*

- d. Know the why behind the what. Why do we do things a certain way? Ask!
- e. Know why what you do is important.

Reflection: I want to be the culture that we want our church to have.

2. Starts with you: First step of leadership is example. Be an example others can follow. 1 Corinthians 11:1

- a. Be purposeful during your time at church when on schedule.
- b. Be an example for the Team you serve on and help lead.
- c. Treat others as you expect to be treated.
- d. The best leaders lead by example. They don't expect others to do what they do not do themselves. Good leaders don't point, good leaders show the way.
- e. Good leaders are conscious about how what they do affects others. This is a big next level leadership thought. For instance, a person who has a position of authority shouldn't do things just because they can. They should always keep in mind how they affect others by what they do. How do you affect others by what you do?

Reflection: I want people who see me serve want to serve because of how I serve.

3. Starts with you: Do it all with joy!

- a. You can't serve begrudgingly. You will not last.
- b. This attitude rubs off on others, it's contagious! Model this!
- c. When you do it with joy it will be evident that you want to be there. You will be more pliable when issues come up. Others will want to be around you.
- d. How can I do it all with joy?
 - *Everything you do, do it unto the Lord (*Colossians 3:23*).
 - *Love your church.
 - *Church is a bright spot in your week. It's part of a good, healthy rhythm of your life.
 - *See the "wins". See the big picture. Know you are a part of it!
 - *Don't get consumed by what you do not like.

Reflection: I want people to be more joyful because they have been around me.

4. Starts with you: Believe in those around you!

- a. We believe in you!
- b. Remember, our attitude is *people* first before *tasks*.
- c. This is one of the most precious gifts you can give someone else.
- e. This will lead to expression of love, encouragement, lifting up, bearing burdens, listening. This helps build the Body of Christ!
- f. Next level leadership: I don't want to simply accomplish what I need to do, but how can I also elevate those around me? Good leadership is never selfish, self promoting, only interested in self preservation. Good leadership seeks the benefit of others.
- d. Helping others succeed helps me succeed.

Reflection: I want people to be better because they were around me.

C. Campus split up

D. Extra time (in sanctuary at 11:35am)