

1. It is a privilege to serve on this team. Thank you God for choosing me.

- This is our **attitude**.
- This is what we **model**.

- We don't want to ever need to light a fire under you, our desire is that you have a **fire in you**.
- We know we cannot do this alone. That's why you are here today. That's why we have Dream Teams.

2. Reminders:

A. We want an **invite culture** for our churches. It starts with this: *Love your church. Love your Dream Team (and Teammates). And most importantly, love what God is doing among us!* This is our culture, this is our attitude! If that is our culture we will invite others to come to church!

B. We want to continue to grow in our **communication**. Ask questions. Make sure we are all on the same page! Don't assume. Communicate up and down the structure that is in place.

C. We want all member of each Team to know the **details** of the Team. In this Teams will accomplish the purpose of the Team. This comes through communication and training/reminders. Be diligent in this.

D. Be **consistent**. Leaders lead by example and one of the biggest ways is consistency.

- Can I be depended upon?
- People will trust you because of your consistency.
- People will be able to focus on what they are to do when they trust that you are going to do what you are to do.
- A sign of a lack of consistency is when people are always needing to pick up the pieces for someone else.

E. Continue to work on developing **Team Seconds**. Identify, bring along side, and delegate. Communicate who is standing out to you!

F. Botkins campus **9:15 Dream Team Prayer** is important!

- Urbana campus: **9:50 Pre-service Meeting** is important!
- Dayton Campus: **3:15pm Prayer and Setup** is important!

G. Don't forget the **30/30 rule**. 30 minutes before and after church are vital for relational connections. Be **people-minded!**

H. Keep liking and sharing **social media** posts. It helps!

I. Love **Planning Center**. Help us with this on your Dream Team. Planning Center is our hub of scheduling activity. Also, be aware of the service itinerary on Planning Center.

J. We do a weekly **Sunday Service Debrief**. Beyond what God did, this is what guides our service review.

1. First Impression
2. Service Flow and Content
3. Production and Programming
4. Volunteers
5. Follow up and Connection

K. We are **Pray First Churches**

1. 21 Days of Prayer: January 5th-25th.
2. Botkins: First Saturday Prayer.
3. Urbana: Monday Church Wide Prayer.
4. Dayton: Seek and Find Prayer Tuesday nights.

3. Leadership Training: *Improving yourself is the first step of improving everything else. (John Maxwell)*

A. We often want those around us to improve. We often look at others when something goes wrong.

But the first place to look for improvement is yourself.

B. Questions to ask your self:

- How can I improve as a leader of others?
- What am I becoming?
- Do I lead in a way that others want to follow my lead?
- Leaders understand the need to grow. In our faith but also, as we have responsibilities, to grow in that too.

C. **Law of the Lid: John Maxwell**- Leadership determines the level of effectiveness.

- The organization will never grow and be effective beyond the leadership level.
- Leaders will struggle to keep people in the organization that are stronger leaders.

4. Leadership Training: What is my intent vs my actual impact?

A. I would think we all have good intentions. But our intentions are not always how things go. We must work towards our intentions equaling our actual impact.

B. You must care about **how you affect** those around you by how you lead.

- To properly lead in a church setting you must love those you lead. If you love those you lead you will care about how you affect them.
- We must be people-minded.

C. To see this difference:

- Reflection
- Hearing feedback
- Asking questions. Hear from others.
- Evaluation (looking back so you can look forward)

D. **Chris Hodges: Time in erodes awareness of.**

- The longer something goes on without evaluation, the more awareness is lost.
- Strong leaders reflect and evaluate.
- How am I doing? How is the Team doing?

- As a leader, first be aware of *yourself*. Then be aware of the *Team around you*. Be aware of what *success* is for the Team. Be aware of what is then *needed*.

5. Encouragement for you

- We love each of you. We believe in you. We value each of you.
- You are needed. We can't do this without you.
- We are in this Family of Fatih together.
 - If you are struggling spiritually, please talk.
 - If you feel the Team is struggling, please talk.
 - If you have ideas, please talk.
- We want each person to Know God, Find Freedom, Discover Purpose, and Make a Difference. You are helping us do that.
- These kind of things do not get said enough. But know this, this is how we feel and how we think.
- Now, encourage others as you want to be encouraged. Encourage your Team. Receive and give.